

LAVENDER SENIORS of the East Bay

Lavender Notes

A Project of the Tides Center

1395 Bancroft Avenue

Phone 510 667-9655

San Leandro, CA 94577

Fax: 510-667-9909

Web: <http://www.lavenderseniors.org>Email: director@LavenderSeniors.org

Happy Holidays!

I can't believe my second year has already gone by at Lavender Seniors! I want to take a moment to say Happy Holidays and Thank You Kindly to our volunteers, donors, the Advisory Board, staff and everyone who helped make 2009 an extremely successful year in the face of an immense economic crisis!

Our program numbers have reached new milestones and we have been extremely fortunate to have maintained a moderate level of funding. This year so far, more than 60 dedicated volunteers have provided over 2,000 hours of visiting, shopping assistance, telephone outreach and social network facilitation to 33 of our communities at-risk seniors. In-addition, they have helped to train over 150 health and human service providers, certified 26 agencies as LGBT friendly via the Emblem project, facilitated over 30 discussion groups and engaged more than 440 people at 25 community events. This adds up to over 3,200 hours of community service at a value of over \$64,000.

This is extraordinary! These statistics helped Lavender Seniors make the case for continued funding from foundations, government agencies, and individual donors at a time when many LGBT organizations and non-profits around the country are closing their doors. This holiday season I will be reflecting on how grateful I am to everyone who has helped escalate our impact in the Bay Area and allowed us to expand our reach as far as San Joaquin County in the face of adversity. I am endlessly inspired by them and the community Lavender Seniors serves!

May every Lavender Senior program participant, volunteer, donor and Advisory Board member have a harmonious holiday season!

Peace.

Dan Ashbrook,

Director



Fremont Lunch Canceled for December

The Fremont Lunch is cancelled **this month** due to the holiday and the closing of the Senior Center for that day.

Bounteous Lunches!

Don't miss the December potluck or North Oakland Senior Center Lunch bunch as both will feature special holiday food and programs. On Saturday December 12 during the holiday potluck the Ruach Players will present "How We Do Christmas" a global perspective on how communities from all over the world celebrate Christmas and the holidays. The program features songs and stories from holiday celebrations of various ethnicities. **The Ruach** (means breath, spirit, or wind in Hebrew) **Players** established in 2003 are a group of entertainers that have successfully performed all around the San Francisco Bay Area, most recently, at the Jack London Square Christmas Tree Lighting Event. The group has also raised money for many charitable events, including the San Francisco AIDS Foundation and the Hurricane Katrina Relief Fund. The potluck is from noon to 2PM at the San Leandro Community Church, 1395 Bancroft Ave.

On Friday December 18 from 12:30 to 2:30PM at the North Oakland Senior Center Lavender Seniors presents "A Winter Solstice Celebration." The celebration will focus on ethnic and cultural heritages, education on contemporary folkways, extending an alternative celebration for the holidays and FUN! Yule Wreaths, candles, sun cakes, stories, and much more! The North Oakland Senior Center is located at 5714 Martin Luther King Jr. Way.

Raffle Winners—Hooray!

We raised over \$3,300 with our annual raffle sales this year.

1st Prize: \$750 travel gift certificate was won by Destinee Hough, Ticket #852.

2nd Prize: Weekend for Two at Hotel Park Galleria, courtesy of Joy De Vivre, was won by Lillian Johnson, Ticket #904.

3rd Prize: A case of Sterling Wines, was won by John Smith, Ticket #783

4th & 5th Prizes: Two tickets for the Gay Men's Chorus, were won by Charlene Shores, Ticket #003 and 'Bianco', Ticket # 804.

6th Prize: An autographed 'Bare Chested Calendar' was won by Sherry Gad, Ticket #169.

Congratulations to our winners, and a great big thank you for everyone who brought a ticket to help fund Lavender Seniors this year.—D'Anne Bruetsch, Vice-Chairman

Lavender Seniors of the East Bay is funded by individuals as well as Alameda County Area Agency on Aging, Alameda County Leather Corps, California Council for the Humanities, The California Endowment, City of Oakland, City of Fremont, Contra Costa County Area Agency on Aging, East Bay Community Foundation, Gay Chemists Support Fund, Horizons Foundation, Royal Grand Ducal Council/Alameda County, San Francisco Foundation, Bay Area Physicians for Human Rights, and Sisters of Perpetual Indulgence. We gratefully acknowledge the support of all Friends of Lavender Seniors.

LavenderNotes

is the official newsletter of
Lavender Seniors of the East Bay.

Mission Statement

The mission of Lavender Seniors of the East Bay is to improve the quality of life of lesbian, gay, bisexual, and transgender seniors through direct service, community outreach, advocacy, and education.

Advisory Board

Mike Mora, Chairman
D'Anne Bruetsch, Vice-Chair
Mitch Foudray, Secretary
Bobbie Jarvis Bruynell, Treasurer
Marvin Burrows, Gabriel Delgado,
Meg Bruynell, Frank Howell, Rob Mills,
Ina Murri, Pat Skillen, Tomi Smith,
Members-at-large

Next Advisory Board Meeting

Dec 9th, 7PM. Call 510-667-9655 for more information.
All are welcome; public comments take place at 7PM.

Staff

Dan Ashbrook, Director
Tomi Smith, Project Administrator

Newsletter

Tomi Smith, Editor
D'Anne Bruetsch, Layout

Webmaster

Bert Hendriksen

Lavender Seniors welcomes all LGBT persons, their partners, allies, and guests. Cost of production and mail makes necessary a request of \$20 minimum annual donation to receive the newsletter. Visitors & others may receive the newsletter for three months without charge. No one is turned away for lack of funds. For gifts, make checks payable to Tides Center / Lavender Seniors.

Signed articles represent the opinion of the authors and not necessarily those of Lavender Seniors. Inclusion of a name in this newsletter does not necessarily indicate a person's sexual orientation or gender identity.

ARE YOU CONFINED TO YOUR HOME OR YOUR ROOM?

If you are or you know someone who is, let us know. We have Friendly Visitor volunteers who want to meet you!! Call Melissa, 510-667-9655

What We Do...

Founded in 1994, Lavender Seniors of the East Bay provides the following:

LGBT Seniors of Color: Improves access to health and human services to LGBT seniors in the African-American, Latino, Native American, Asian, and Pacific Islander communities.

Friendly Visitors Program: Matches volunteers with isolated and /or frail LGBT seniors for social support, light household and shopping assistance, and telephone assurance.

Cultural Competency Training: Through LGBT Senior panelists, educates service providers to comply with state laws to change policies and practices to make service more accessible to LGBT seniors.

Monthly Informative Social Gatherings: Help build informal social networks and individual's knowledge of issues affecting seniors at the Monthly Potluck in San Leandro, Lavender Lunch Bunch in Oakland, and South County Lunch and TalkAbout at the Fremont Senior Center.

Community Involvement: Engages in community building and partnering processes with local governments in order to insert LGBT elders' needs into their planning efforts.

Monthly Discussion Groups: Coming Out Again, Fellows of East Bay and Seniors Men's Afternoon co-sponsored and co-hosted by the North Berkeley Senior Center and Pacific Center (see back page for schedules) provide LGBT support group settings to elders in the North County.

Monthly newsletter: *Lavender Notes.*

Website: <http://www.lavenderseniors.org>

To get involved as a participant or volunteer, contact us at 510-667-9655, press 1, or go to: <http://www.lavenderseniors.org>

December Birthdays

Dec. 1st Lynne C.	Dec. 13 th Jim J.	Dec. 23 rd BJ. B
Dec. 3 rd Richard R.	Barbara F.	Dec. 24 th Gearson G.
Dec. 9 th Carly R.	Dec. 15 th Joyce P.	Brenda C.
Dec. 12 th Daniel N.	Dec. 18 th Melba H.	Dec. 26 th Dorothy T.
	Dec. 19 th Mike Mora	Dec. 29 th Josephine T.

MONTHLY POTLUCK

Saturday, Dec. 12th - 12 noon to 2pm

Program: The Ruach Players

A thru K	bring a Dessert/Fruit
L thru R	bring a Main Dish
S thru Z	bring a Salad



Donate to Lavender Seniors online! Now you can go to www.lavenderseniors.org and click the **Donate Now** link. This is an easy way to make a difference in your community.

Become a "Friend of Lavender Seniors" Today!

Lavender Seniors of the East Bay need your help! LGBT seniors are among the most overlooked and underserved population. Your donation provides general operating support for programs that help LBGT seniors live better lives by addressing issues of stigmas based on age and sexual orientation, limited biological families and social support, health disparities, insensitive health and human services providers, and economic insecurity exacerbated by ineligibility for spousal or survivor's benefits.

Please take a moment and send your gift today. Your annual giving entitles you to a subscription to our monthly newsletter, Lavender Notes.

Here's my gift of: \$20 \$35* \$50 \$100 \$250 \$1000 Other \$ _____

Annual Courtesy Giving Levels

Lavender Leader \$2,000 Lavender Supporter \$1,000 Lavender Friend \$500

(* Please give this amount or more if possible.)

Enclosed is a check made payable to **Tides Center / Lavender Seniors**

Please charge my (circle one): **AMEX** **Mastercard** **VISA**

Card #: _____ Expires: _____ / _____ Signature: _____

Name: _____ Home Telephone: _____

Address: _____ E-mail Address: _____

City/State/ZIP: _____ @

Referred by: _____

- Please contact me about including Lavender Seniors in my will.
- Please contact me about participating in Lavender Seniors' programs and or volunteering.
- Please do **NOT** list me in Lavender Seniors publications as a "Friend of Lavender Seniors."

Please mail to: Lavender Seniors of the East Bay, 1395 Bancroft Avenue, San Leandro, CA 94577

REMEMBER THAT YOUR DONATIONS TO LAVENDER SENIORS ARE TAX-DEDUCTIBLE

Spotlight on African American Lesbians:

There will be a Panel and Two Exhibits at the GLBT Historical Society in San Francisco.

The Panel: Saturday, Dec. 5th, 2009

Time: 2:00PM – 5:00PM.

The panel will consist of Bay Area Black Lesbians talking about their organizations & history featuring: Lenn Keller: photographer, filmmaker, archivist; Mary Midgett: author, founder of NIA and Bay Area Black Lesbian and Gays; Terry King: African American Lesbians 40 Plus and Peggy Moore: founder of Sistahs Steppin' in Pride. Moderated by Lisbet Tellefsen: archivist, founder of "Ach : A Journal for Lesbians of African Descent."

Two African American Lesbians Exhibits at the GLBT Historical Society

Dec. 5th until Dec. 23rd, 2009

Featuring "Keepin' On: Images of African American Lesbians from the Brooklyn Lesbian Herstory Archives." Curated by: Morgan Gwenwald, Paula Grant and Georgia Brooks.

This is the Bay Area debut of a special exhibit created in 1991 from Brooklyn's Lesbian History Archives. From our earliest images, "Keepin' On" is an intimate look at Black Lesbian culture—at work and at play.

"Bay Area African American Lesbian Publications."

Covers and display copies of "Onyx: The Black Lesbian Newsletter;" (1982 to 1984) and "Ach " (1989 to 1993) with text by Marlene Bonner and Lisbet Tellefsen.

At the GLBT Historical Society
657 Mission St., Suite 300, SF (near. 3rd St.)
(Montgomery St. BART, east to Mission St.)

For more information: www.glbthistory.org. The GLBT Historical Society is open Tues-Sat. 1:00PM - 5:00PM.
415-777-5455

Christmas is forever, not for just one day,
for loving, sharing, giving, and not to put away
like bells and lights and tinsel, in some box upon a shelf.
The good you do for others is good you do yourself...

~Norman Wesley Brooks, "Let Every Day Be Christmas,"
1976

Coming Out Again Sixth Annual Holiday Party!

Don't miss this event.

Where: North Berkeley Senior Center
1901 Hearst Ave., Berkeley

When: December 7th

Food and Entertainment will be provided. Come out and celebrate the holiday with us!

VOLUNTEER CORNER

Hi I am Wendy Peters.

I love animals and I love to travel. I have a dog named Frank and a cat named Beans.

I am the happy and proud mother of a 14 year old boy and an 16 year old girl. I graduated from Pacific School of Religion in 1992, and was ordained in 1992. I was the first out lesbian to have children in the Northern California Conference of the United Church of Christ and in another life, I was the Administrator of a non-profit organization that manages, owns, and develops beautiful housing for low-income senior citizens. During that time I became a Certified Property Manager and a Retirement Housing Professional.

Last May I completed six months of chaplain training and look forward to a position as an interfaith hospice chaplain. I recently spent 3 weeks in the United Kingdom - South Wales up through England to visit relatives and friends.

I enjoy reading, going to the movies with my girlfriend, walking the dogs, and eating Indian food. I have enjoyed my short time at the Lavender office working on the Emblem project and look forward to other projects. I am very happy to be there.

Elder Women's Initiative

Lavender Seniors has been a supporter of the work of the Women's Foundation of California as women play crucial roles in our community as caregivers, wage-earners, advocates and much more. As a result, communities thrive when women thrive. In 2008 the foundation in conjunction with The California Endowment, UCSF Institute for Health & Aging, and the Insight Center for Community Economic Development. launched the Elder Women's Initiative. The initiative brings together diverse elder women and their allies to advocate for policies that allow all Californians to age with well-being, dignity and economic health and security. The Foundation has just released Agenda for Action: Building a Movement for Elder Women's Advocacy which presents findings from research that included forums, focus groups and interviews along with recommendations for how funders, policymakers and advocates can evolve our social and political climate to one that values the assets, strengths and contributions of elder women. The goal of the report is to build an effective statewide elder women's movement.

The report notes key issues for women include Aging and gender, economic security, access to affordable health care, housing, transportation and society's changing views on aging. It also describes essential strategies for tackling these issues such as civic participation among women, awareness raising with social marketing and media, policy development and community organizing at a grassroots level. To access this report or to learn more about this initiative go to www.womensfoundationca.org.

KNOW YOUR RIGHTS FOR THE TRANSGENDER COMMUNITY:

TENANT & HOUSING LAW

Part I

What does housing discrimination against transgender people look like?

The most common forms of housing discrimination against trans people happens when tenants are denied housing, discriminated against in the terms and conditions of a lease, or harassed by a landlord or other tenant.

DISCRIMINATION WHEN RENTING

Can a landlord refuse to rent property to me in California because I am trans?

No. In San Francisco and Oakland, landlords are expressly prohibited from discriminating based on gender identity. If you are discriminated against for being trans in a different part of California, you are still protected by California state law, which prohibits discrimination based on sex, including gender identity.

Can a landlord treat me differently by charging higher rent or making special terms and conditions on my lease?

No. This type of discrimination is no different than refusing to rent property to you. If you discover that the terms of your rental agreement are different than those of other tenants, and can show that this is because of your gender identity, you have the right to take legal action against your landlord.

Can a landlord refuse to rent to me because of religious beliefs?

No. It is unlawful for a landlord to impose religious beliefs upon tenants or potential tenants. Landlords cannot discriminate based on personal characteristics that have no bearing on your ability to be a good tenant.

What kinds of questions are illegal for a landlord to ask?

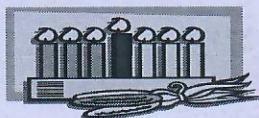
A landlord may not ask you about anything unrelated to your ability to be a good tenant. Examples of unlawful questions include "what medications do you take?" or "have you had genital surgery?"

Can a landlord evict me or threaten to evict me after learning that I'm trans?

No. An eviction in the absence of any unlawful activity on your part but motivated simply by your landlord's knowledge of your gender identity is unlawful. Further, threatening eviction without legal grounds is a type of harassment and is unlawful.

What can I do if the landlord keeps my security deposit after I move out?

If a landlord fails to return a security deposit and you disagree with the reasons given for withholding it, or no reason is given, you should write a letter of demand to the landlord. The demand letter should be sent via certified mail, return receipt requested, and you should retain a copy for your records. If the landlord does not respond to the letter of demand within ten days, you can file an action in small claims court.



Can a landlord or manager enter my rental unit without my permission?

Almost never. In cases of emergency, tenant abandonment, or surrender, a landlord or building manager may enter a unit only after giving reasonable written notice and citing a valid reason for entering the unit. A valid reason could be to make a needed or agreed upon repair or alteration, to show the unit to prospective tenants, buyers, contractors, lenders, or repair workers, to conduct an inspection related to your security deposit, or pursuant to a court order

-From the National Lawyers Guild Bay Area Chapter
Part II- Continued in January edition.

Kate Rosenblatt – 1922-2009

Kate Rosenblatt, a member of the Bay Area LGBT senior community since 1989, passed away peacefully at her home in San Leandro on November 10, 2009 following a recent stroke and long illness. Born in Evanston, Illinois in 1922, she was a graduate of Mills College, Oakland in 1944. Survived by her partner of 25 years, Joyce Pierson, her children, Susan Rosenblatt of Piedmont, Hal Ryder of Seattle, Liz Rosenblatt of Los Angeles and two brothers, Herbert and Tom Phillipsborn, who live in Evanston. An open community-wide Celebration of Kate's life will be held in mid-January, 2010. Time and location will be announced in your January newsletter.

Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act, is an Act of Congress and was passed by Congress on October 22, 2009, and signed into law by President Barack Obama on October 28, 2009, as a division of the National Defense Authorization Act for

2010, (H.R. 2647). This measure expands the 1969 United States federal hate-crime law to include crimes motivated by a victim's actual or perceived gender, sexual orientation, gender identity, or disability.

The bill also:

- removes the prerequisite that the victim be engaging in a federally-protected activity, like voting or going to school;
- gives federal authorities greater ability to engage in hate crimes investigations that local authorities choose not to pursue;
- provides \$5 million per year in funding for fiscal years 2010 through 2012 to help state and local agencies pay for investigating and prosecuting hate crimes;

requires the Federal Bureau of Investigation (FBI) to track statistics on hate crimes against transgender people (statistics for the other groups are already tracked).

The murders and subsequent trials brought national and international attention to the desire to amend U.S. hate crime legislation at both the state and federal levels.

The Act is the first federal law to extend legal protections to transgender persons.

- Wikipedia, the Free Encyclopedia

Dec Book Review

The Meaning of Matthew: My Son's Murder in Laramie and A World Transformed

By Judy Shepard

Hudson Street Press-\$25.95

So much has been written about the cold blooded slaying of Matthew Shepard that the mind begins to numb. But now we are able to experience the emotions, and the details are filled in by Judy Shepard.

Judy attended the University of Wyoming and studied education. Dennis Shepard worked for the Occupational Health and Safety Department. The couple were engaged for nine months and married eight months later in 1973. Matthew was born in 1976. But Dennis was employed abroad with an oil company and was absent 75% of the marriage.

At any early age Matthew exhibited a sensitive nature and a concern for others. He was voted a peer counselor in high school and was active in school plays, ("Our Town" and "The Music Man"). He dressed as Dolly Parton for Halloween. His lavender shading appeared early on. He was always rather small for his age and this may have contributed to a temptation by his fellow students to kid him.

But the family finally moved to Saudi Arabia and he attended college in Switzerland. Then a significant and violent trauma shattered his good natured outlook when he was beaten and raped by three men in Morocco. Judy believes this experience weakened his sense of confidence and his outlook on life.

Matt moved back to Wyoming and continued his college education at the University of Wyoming. But he suffered from anxiety attacks, depression, and was unhappy with his job. But he was able to join a gay support group on campus.

On October 7, 1998, Shepard met Aaron McKinney and Russell Henderson in a bar, and was offered a ride. After their arrest there was much speculation about the essential question: Was the basic motive robbery or homophobia? Perhaps it was both.

All at once the Shepard family was front page news. The world rushed in. Representatives from the White House attended the funeral. From Rev Fred Phelps to Elton John, who provided flowers, international attention was paid.

At the trial the defense team employed the gay panic defense but the jury was not taken in. Both McKinney and Henderson were found guilty and given life in prison. Judy and Dennis were both opposed to the death penalty. The defendants agreed never to appeal the verdict or talk to the press or attempt to profit from the case.

In 1998 the Matthew Shepard Foundation was formed and the eleven year crusade for a Hate Crimes Bill that included the LGBT community was launched.

On October 28, 2009, President Obama officially signed the bill authorizing the inclusion of gays, lesbians, and transgender under the umbrella of federal assistance in all cases officially labeled as hate crimes. Judy and Dennis Shepard were present at this historic occasion. The long journey for justice was finally over. But in another sense it was just beginning.

-Frank Howell

Cindy's Recipe Box

BONELESS PORK LOIN ROAST

1 – 4lb boneless pork loin

3 – Tsp salt

3 – Tsp pepper

3 – Tsp dried rosemary

Pre-heat oven to 350°

Wash and trim meat (do not dry). Place meat on rack in roasting pan and sprinkle with salt, pepper and rosemary. Bake 1 ½ to 2 hours or until meat thermometer reaches 145°. Remove from oven and cover with foil; let stand 15 minutes before slicing.

Makes 6 to 8 servings



Seniors Men's Group Meeting Change

The Senior Men's Group will be meeting on **December 10th** only this month due to the Christmas Holiday.

HHS ESTABLISHES NATIONAL RESOURCE CENTER FOR LGBT SENIORS.

In His "Federal eye" blog in the Washington post (10/22),

Ed O'Keefe writes, "The gay rights community scored two more small victories, courtesy of the departments of Housing and Urban Development and Health and Human Services." Regarding the HSS, O'Keefe notes that the department announced that it "will establish the nation's first national resource center for the support of gay, lesbian, bisexual or transgender senior citizens. The move is designed to help community groups support the estimated 1.5 million LGBT seniors." On Tuesday, Rea Carey, executive director of the National Gay and Lesbian Task Force, said "that her group is 'genuinely pleased by the creation of the HHS resource center."

Volunteers Seeking Seniors:

Volunteers are on standby for placement with seniors looking for social support in the San Ramon and the Castro Valley area.

Seniors Seeking Volunteers:

Senior needing a volunteer for visits in Alameda

Please contact Dan at 510-667-9655 ext 4 to connect with this volunteer or senior.



Linda Elizabeth Moran

Financial Advisor

Proud member of the LGBT community

Office: 510-524-2981

Cell: 510-377-1344

Interested in the potential for tax free retirement income? Let's Talk Today.

Diversified Mobile Smiles

A MOBILE DENTAL SERVICE

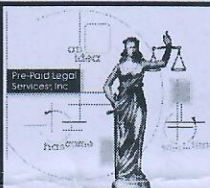
Vicki Harris, RDHAP

Fax/Phone 510-639-7702 1271 Washington Ave
Cell: 510-427-2021 San Leandro, CA 94577

Susan Levinkind J.D.

Lesbian Tax Mom—Don't Worry!

8008 Winthrop Street Oakland CA 94605
Ph: 510-383-9858 Fax: 510-383-9045
Email: taxmomsusan@yahoo.com



The Last Love Letter to your Loved Ones

Is a Will

Have you updated your Will yet?

PREPAID LEGAL SERVICES, INC
Affordable Legal Services

Barbara Jue

Independent Associate 510 220-2452

Bay Area Rainbow Team

at Keller Williams Realty

We are proud to support and salute the
Lavender Seniors of the East Bay

TAYLOR SUBLETT ROB MILLS

Real Estate Brokers / Rainbow Team Partners

510.301.9569 415.990.7565 925.323.8985

Experience and Knowledge
... put to work for you and
those you care about

- > Wills and Probate
- > Living Trusts

Additional expertise with:

- > Coordinating Simultaneous
Sell and Purchase
- > Downsizing / Going Smaller
- > Short Sale Consultations

Serving our Diverse Clients with Offices in Oakland, Berkeley,
Walnut Creek, Fremont, Pleasanton, Livermore, Danville,
Castro Valley, Antioch, Brentwood and The City of San Francisco

SENIORS
Real Estate



Each KW Office is Independently Owned & Operated / CA Brokers Lic #s 01776075 & 01315322



MERLE YOST, LMFT
MARRIAGE AND FAMILY THERAPIST

2917 McClure Street
Oakland, CA 94609
510-627-0090

merle@myost.com
www.myost.com

PSYCHOTHERAPIST/AUTHOR
LICENSE NO. MFC 32346

African American Lesbians 40+

Monthly meetings for social activities,
potluck, card & board games, theatre
outings and sports events.

For more Information
email tsmith3565@comcast.net

"Your AD Here"

December 2009

Schedule of Events

Dec. 3rd and 17th - 1:30PM to 3:30PM – Support /Discussion Group for Aging Queer Women, (1st and 3rd Thurs.) -The Pacific Center, 2712 Telegraph Ave. (at Derby) Berkeley.

Dec, 4th - 2:00PM – 4:00PM - Lavender Women's Book Group (1st Fri.) North Oakland Senior Center, 5714 MKJ Jr. Way, (58th St.) Oakland – Reading: Darkness Descending by Penny Micklebury

Dec. 7th - 1:00 PM to 3:00PM–Coming Out Again Group-Sixth Annual Holiday Party, Food and Entertainment Provided. (1st Mon.) 1901 Hearst Ave. Berkeley, Dining Area, Co-Sponsored by Lavender Seniors and North Berkeley Senior Center

Dec. 8th - (2nd Tues.) PFLAG Meeting, 7:30PM, Holy Redeemer Lutheran, 35660 Cedar Blvd., Newark

Dec. 9th - 7:00 PM to 8:30PM – Lavender Seniors Board Meeting (Wed. before Potluck) 1395 Bancroft Ave, San Leandro

Dec. 10th Only - 1:30PM to 3:30PM - Seniors Men's Group. (2nd and 4th Thurs.), 2712 Telegraph Ave. Berkeley at the Pacific Center Co-Sponsor: Pacific Center 510-548-8283

Dec. 12th – 12:00 PM to 2:00 PM –Lavender Seniors Potluck (2nd Sat.)1395 Bancroft Ave, San Leandro; Program: The Ruach Players

Dec. 18th - 12:30 to 2:30 PM – Lavender Seniors Lunch Bunch, (3rd Fri.) North Oakland Senior Center, 5714 MLK Jr. Way. (58th St.) Oakland. Sponsored by City of Oakland Aging and Adult Services. Program: A Solstice Celebration

Dec. 19th - Fellows of the East Bay (3rd Sat.) 1823 9th Street (at Hearst), Berkeley. Social Hour 5:30, Dinner 6:30.

Dec, 25th - South County Lunch Bunch and Talk About CANCELED due to Holiday, (4th Fri.)40086 Paseo Padre Pkwy, Fremont. FREE LUNCH for LGBT Residents. Sponsor: City of Fremont, Human Services Dept. For more info. Contact Ina Mae Murri 510-490-5425.

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3 Womens Group	4 Book Group	5
6	7 Coming Out	8 Newark PFLAG	9 Board Mtg	10 Senior Men	11	12 Potluck
13	14	15	16	17 Womens Group	18 Lunch Bunch	19 Fellows
20	21	22	23	24	25 XMAS	26
27	28	29	30	31		

ADVERTISING RATES* FOR LAVENDER NOTES

Ad Size	1 month	3 months	6 months	1 year
Classified Ad	\$2 per line (per month) on a 3-column page			
Business Card	\$30	\$75	\$140	\$250
Quarter Page	\$50	\$125	\$225	\$400
Half Page	\$90	\$220	\$400	\$750
Full Page	\$200	\$450	\$800	\$1400

* Individuals and non-profit organizations who have made an annual contribution of \$25 or more are entitled to discounts of 40% on classified ads and 20% on ads of other sizes. Lavender Seniors reserves the right to accept or reject any ad submitted.

* A one-page insert to Lavender Notes for one month may be purchased for the fee of: Non-Profits, \$250; For-Profits, \$500; ½ half page inserts are the same amount. Must be received by 10th of preceding month.