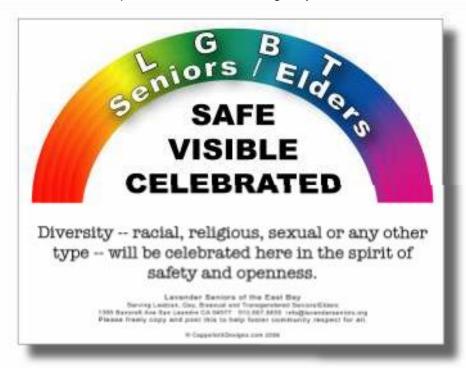
Lavender Seniors of the East Bay EMBLEM PROJECT

An agency that is Lesbian, Gay, Bisexual, Transgender Elder-Friendly:

1. Displays the LGBT emblem below in their front window, reception desk or another visible and public location in their agency,



And,

2. Has statements or policies on record of non-discrimination, regardless of sexual orientation and gender identity,

And,

- 3. One or more of the following:
 - a. Specifically states that they serve LGBT's,
 - b. Displays LGBT literature and other LGBT welcoming materials
 - c. Has "out" LGBT staff members
 - d. Staff has recently been trained in LGBT cultural competency, or
 - e. Has LGBT sensitive forms and publicity

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For more information, call Victor Aguilar at 510-877-0505 or email: victor@lavenderseniors.org.