Lavender Seniors of the East Bay
EMBLEM PROJECT

An agency that is Lesbian, Gay, Bisexual, Transgender Elder-Friendly:

1. Displays the LGBT emblem below in their front window, reception desk or another visible and public location in their agency,

![LGBT Emblem](image)

And,

2. Has statements or policies on record of non-discrimination, regardless of sexual orientation and gender identity,

And,

3. One or more of the following:
   a. Specifically states that they serve LGBT’s,
   b. Displays LGBT literature and other LGBT welcoming materials
   c. Has “out” LGBT staff members
   d. Staff has recently been trained in LGBT cultural competency, or
   e. Has LGBT sensitive forms and publicity

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For more information, call Victor Aguilar at 510-877-0505 or email: victor@lavenderseniors.org.