Lavender Seniors of the East Bay
The Lesbian, Gay, Bisexual and Transgender *LGBT*
“Elder-Friendly” Emblem Project Certification Document

Agency Name: ________________________________ Telephone: ____________

Address: __________________________________________________________________________

Contact: __________________________ Email: ________________________________

Date: ____________________________ Verifier: ________________________________

Certification Criteria: Items 1, 2 and 3 must be met by the agency, verified and
re-certified at least every two years for the agency to be considered LGBT elder-friendly
for Lavender Seniors’ purposes of being able to refer its members to you. We ask that
you include the verifying items being requested below and attach them in an email to
Victor Aguilar, Jr, victor@lavenderseniors.org or staple them to this form and mail to
Lavender Seniors, attn: Victor Aguilar, Jr 4021 Monterey Blvd, San Leandro, CA 94578

1. Agency has statements or policies on record of employment and/or provider
non-discrimination, regardless of sexual orientation and gender identity,

A copy of the non-discrimination statement / policy is given to Lavender Seniors
Date Verified: _____ Proof of Verification: ______________________ Verifier’s Initials: _____

2. Agency meets ONE OR MORE of the following requirements:
   a. Specifically states that they serve LGBTs
   b. Displays LGBT literature and other LGBT welcoming materials
   c. Has “out” LGBT staff members
   d. Staff has recently been trained in LGBT Cultural Competency
   e. Has LGBT sensitive forms and publicity

Proof of the confirming items. If your agency has attended a Lavender Seniors Cultural
Competency Training Panel, please state the training date: __________
Date Verified: _____ Proof of Verification: ______________________ Verifier’s Initials: _____

3. Agency displays the 3x5" LGBT rainbow emblem in their front window, reception desk or
another visible and public location in their agency

A picture or written confirmation that agency meets this criterion:
Date Verified: _____ Proof of Verification: ______________________ Verifier’s Initials: _____

For information on our LGBT Elder-Friendly Emblem Project Certification and Cultural
Competency Training, call Victor Aguilar at 510-877-0505 or email
victor@lavenderseniors.org.