

Lavender Seniors of the East Bay EMBLEM PROJECT

An agency that is Lesbian, Gay, Bisexual, Transgender Elder-Friendly:

1. **Displays the LGBT emblem** below in their front window, reception desk or another visible and public location in their agency,



And,

2. Has **statements or policies on record of non-discrimination**, regardless of sexual orientation and gender identity,

And,

3. **One or more of the following:**
 - a. Specifically **states that they serve LGBT's**,
 - b. **Displays LGBT literature and other LGBT welcoming materials**
 - c. **Has "out" LGBT staff members**
 - d. Staff has recently been trained in **LGBT cultural competency**, or
 - e. Has **LGBT sensitive forms and publicity**

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and The California Endowment**

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**For more information, call Dan Ashbrook at 510-667-9655 Ext. 3
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