

**Lavender Seniors of the East Bay
The Lesbian, Gay, Bisexual and Transgender *LGBT*
“Elder-Friendly” Emblem Project Certification Document**

Agency Name: _____ Telephone: _____

Address: _____

Contact: _____ Email: _____

Date: _____ Verifier: _____

Certification Criteria: Items 1, 2 and 3 must be met by the agency, verified and re-certified at least every two years for the agency to be considered LGBT elder-friendly for Lavender Seniors’ purposes of being able to refer its members to you. We ask that you include the verifying items being requested below and attach them in an email to Dan Ashbrook, dan@lavenderseniors.org or staple them to this form and mail to Lavender Seniors, 1395 Bancroft Ave., San Leandro, CA 94577. You may also fax to (510) 667-9909 attention Dan Ashbrook.

1. Agency has statements or policies on record of employment and/or provider non-discrimination, regardless of **sexual orientation and gender identity**,

A copy of the non-discrimination statement / policy is given to Lavender Seniors

Date Verified: _____ **Proof of Verification:** _____ **Verifier’s Initials:** _____

2. Agency meets ONE OR MORE of the following requirements:
 - a. Specifically states that they serve LGBTs
 - b. Displays LGBT literature and other LGBT welcoming materials
 - c. Has “out” LGBT staff members
 - d. Staff has recently been trained in LGBT Cultural Competency
 - e. Has LGBT sensitive forms and publicity

Proof of the confirming items. If your agency has attended a Lavender Seniors Cultural Competency Training Panel, please state the training date: _____

Date Verified: _____ **Proof of Verification:** _____ **Verifier’s Initials:** _____

3. Agency displays the 3x5” LGBT rainbow emblem in their front window, reception desk or another visible and public location in their agency



A picture or written confirmation that agency meets this criterion:

Date Verified: _____ **Proof of Verification:** _____ **Verifier’s Initials:** _____

For information on our LGBT Elder-Friendly Emblem Project Certification and Cultural Competency Training, call Dan Ashbrook at 510-667-9655 Ext. 3 or email dan@lavenderseniors.org.